

Directorate

Matamela Cyril Ramaphosa (53)

Non-executive chairman

BProc

Appointed: July 6 2004

Executive chairman of Shanduka Group (Pty) Limited. Non-executive chairman of MTN Group Limited and SASRIA Limited. Non-executive director of SAB Miller plc, MacSteel Holdings (Pty) Limited, Alexander Forbes Limited and The Standard Bank Group Limited

Cyril is the past chairman of the Black Economic Empowerment Commission and is vice-chairman of the Global Business Coalition on HIV/Aids. He was the first deputy chairman of the Commonwealth Business Council. He sits on the United Nations secretary general's panel on International Support to NEPAD and is a member of the International Business Council of the World Economic Forum. Cyril has received several honorary doctorates.



Cyril Ramaphosa

Brian Joffe (59)

Chief executive

CA(SA)

Appointed: March 1 1989

Non-executive director of Enviroserv Holdings Limited, Tiger Wheels Limited and a director of numerous Bidvest subsidiaries

Since founding Bid Corporation in 1988, Brian served as executive chairman until his appointment as chief executive in 2004. He has over thirty years of local and international commercial experience. He was one of the Sunday Times' top five businessmen in 1992 and is a past recipient of the Jewish Business Achiever of the Year award. Brian was voted South Africa's Top Manager of the Year in 2002 in the Corporate Research Foundation's publication "South Africa's Leading Managers" and represented South Africa at the coveted "Ernst & Young World Entrepreneur of the Year" award in 2003.



Brian Joffe

Executive directors

Frederick John Barnes (55)

Chief executive of 3663 First for Foodservice British

Appointed: October 27 2003

Fred has extensive international foodservice and distribution experience.

Bernard Larry Berson (41)

Managing director of Bidvest Australasia Australian CA

Appointed: October 27 2003

Bernard has nineteen years of international financial, administrative and management experience in numerous industries.

Myron Cyril Berzack (57)

Chief executive of Bid Industrial and Commercial Products

Appointed: April 29 2002

Non-executive director of Allied Electronics Corporation Limited and Amalgamated Appliance Holdings Limited. Director of numerous Bidvest subsidiaries

Myron has thirty-six years' experience in the electrical industry, specialising in the marketing, distribution, financial control and reporting functions.

David Edward Cleasby (44)

Financial director designate/Group corporate finance and investor relations

CA(SA)

Alternate to P Nyman

Appointed: June 28 2006

Director of numerous Bidvest subsidiaries

David was financial director of Rennie's Terminals when the Rennie's Group Limited was acquired by Bidvest in 1998. In 2001, he joined the Bidvest corporate office, where he has been involved in both Group corporate finance and investor relations.

Anthony William Dawe (40)

Chief executive of Bidfreight

CA(SA)

Appointed: June 28 2006

Director of numerous Bidvest subsidiaries

Anthony has twelve years' experience in the freight industry with most of those years focused in the South African port environment. Prior to this, Anthony's experience was in financing in London and he worked for one of the large accounting firms in South Africa.

Muriel Betty Nicolle Dube (34)

Commercial director

BA (Hons), Executive Programme (Harvard)

Appointed: October 27 2003

Director of numerous Bidvest subsidiaries, Enviroserv Holdings Limited and ZAICO (Pty) Limited

Muriel has senior strategic management and operational experience in the public sector and with multi-nationals in the private sector.

Lionel Isaac Jacobs (63)

Commercial director Bidserv

BCom, MBA

Appointed: October 27 2003

Director of numerous Bidvest subsidiaries, Bassap Investments (Pty) Limited and Dinatla Investment Holdings (Pty) Limited

Lionel is an entrepreneur with extensive negotiating and investment skills and established Bassap Investments (Pty) Limited, a core shareholder in the Dinatla consortium, to further his commitment to the principles of black economic empowerment.

Colin Hugh Kretzmann (59)

Chief executive of Bidfood

CA(SA)

Appointed: August 10 1992

Director of numerous Bidvest subsidiaries

Colin has extensive experience in the food manufacturing industry and joined Bidvest fourteen years ago, from which time he has been instrumental in developing the Group's food interests through local and international acquisitions.

Peter Nyman (61)

Financial director

CA(SA), ACMA, HDip Tax Law

Appointed: February 1 1991

Director of numerous Bidvest subsidiaries including Rennie's Bank Limited. Chairman of the trustees of the Quantum Medical Aid Society, Bidcorp Group Pension Fund and Bidcorp Group Provident Fund

Peter has extensive local and international financial experience in a diverse range of industries, specialising in tax.

Sybrand Gerhardus Pretorius (58)

Chief executive of Bid Auto

MCom Bus Ec

Appointed: February 19 2004

Director of numerous Bidvest subsidiaries

Brand has thirty-three years' experience in the motor industry (manufacturing and retail) and is a member of various advisory boards. He is a board member of the State President's International Marketing Council, the National Business Initiative and the President of the South African Retail Motor Industry Association.



Fred Barnes



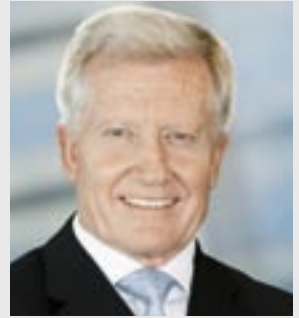
Muriel Dube



Bernard Berson



David Cleasby



Brand Pretorius



Myron Berzack



Anthony Dawe



Lionel Jacobs



Lindsay Ralphs

Lindsay Peter Ralphs (51)

Chief executive of Bidserv
CA(SA)

Appointed: May 10 1992

Director of numerous Bidvest subsidiaries and
Enviroserv Holdings Limited

Lindsay joined Bidvest as operations director in 1992.

In 1994 he was appointed managing director of
Steiner and, following the acquisition of Prestige to
form Bidserv, appointed chief executive of Bidserv.

Alan Charles Salomon (57)

Executive director
CA(SA), BSc (London) (with honours)

Appointed: September 10 1990

Director of numerous Bidvest subsidiaries and
Enviroserv Holdings Limited

Alan has twenty-seven years' experience in the fields
of manufacturing and distribution. Alan is managing
director of Rennies Bank Limited.



Colin Kretzmann



Alan Salomon



Peter Nyman

Directorate



Doug Band



Gill Marcus



Stephen Koseff



Donald Masson

Independent non-executive directors

Douglas Denoon Balharrie Band (62)

CA(SA)

Appointed: October 27 2003

Non-executive director of The Standard Bank Group Limited, Electronic Media Network Limited, Supersport International Holdings Limited, MIH Holdings Limited, Tiger Brands Limited and MTN Group Limited

Doug has extensive experience in both commerce and industry and has served in an executive position in various blue-chip listed companies.

Stephen Koseff (55)

BCom, CA(SA), HDip BDP, MBA

Appointed: June 17 1997

Chief executive officer of Investec Limited and Investec plc

Stephen has thirty years of financial experience and is the recipient of numerous business awards. He is a former member of the Financial Markets Advisory Board and former chairman of the Independent Banks' Association. His directorships include the JSE Limited and Rensburg Sheppards plc.

Prof Gill Marcus (56)

BCom (Unisa)

Appointed: June 1 2005

Professor: Chair of Policy, Leadership and Gender Studies at the Gordon Institute of Business Science, Executive chairperson of Western Areas Limited and a director of the International Marketing Council and the advisory board of the Auditor General. Patron of the Pretoria Sungardens Hospice

Gill was the former deputy minister of finance and former deputy governor of the South African Reserve Bank.

Donald Masson (75)

ACIS

Appointed: March 10 1992

Director of numerous Bidvest subsidiaries, Cashbuild Limited, Pamodzi Financial Services Limited, Valley Irrigation Limited, Faritec Holdings Limited. Trustee of Investment Solutions, Cashbuild Pension Fund and former chairman of the South African Post Office Pension Fund

Donald is the former president of the Afrikaanse Handelsinstituut and a former member of the President's Economic Advisory Council. He has forty years of diverse business experience in senior executive positions at numerous listed, unlisted and parastatal organisations.



Joe Pamensky

Joseph Leon Pamensky (76)

CA(SA), OMSG

Appointed: January 8 1990

Director of Enviroserv Holdings Limited, Schindler Lifts (SA) (Pty) Limited, Stonehage Financial Services Holdings (Jersey) Limited and Worldwide African Investment Holdings (Pty) Limited. Chairman of Rennies Bank Limited and Terra Nova Financial Services (Pty) Limited

Joe is the longest serving non-executive director of Bidvest with over forty years' experience in the financial, insurance and banking industries and the recipient of a number of business and public awards. He serves as non-executive director on the boards of public and private companies, both locally and internationally, and is a member of several audit and remuneration committees. Originally a director of Bid Corporation Limited.

Nigel George Payne (46)

BCom (Hons), CA(SA), MBL

Appointed: June 28 2006

Director of the JSE Limited

Nigel is a leading authority on corporate governance, risk management and internal audit and was the convenor of the risk management and internal audit task team at the King II report.

Adv Faith Dikeledi Pansy Tlakula (49)

LLM (Harvard)

Appointed: June 28 2006

Chief electoral officer of The Independent Electoral Commission. Director of Lehotsa Holdings (Pty) Limited, MMRT (Pty) Limited and Khomanani Women's Investment (Pty) Limited

Pansy was previously a member of the Human Rights Commission.

Non-executive directors

Lilian Garner Boyle (59)

MA Econ (Glasgow), MBA

Appointed: January 23 2001

Non-executive director of the South African Bank Note Company (Pty) Limited and SA Mint (Pty) Limited. Lilian has thirty-eight years of diverse business experience including seven years in the freight management industry and twenty years in the travel industry.

Alfred Anthony da Costa (42)

BCom (Hons)

Appointed: December 8 2003

Director of the regional board of ABSA Bank Limited, Algoa FM, Breathetex Corporation (Pty) Limited, Ukuvula Investments (Pty) Limited and Dinatla Investment Holdings (Pty) Limited, Executive Chairman Ilithe Technologies (Pty) Limited and member of Unisa Council

Alfred has fourteen years' experience in top management.

Rachel Mathabo Kunene (66)

BA English Lit (UCLA)

Appointed: December 8 2003

Chief executive officer of Nandi Heritage (Pty) Limited, chairman of ECH Management Solution (Africa) (Pty) Limited, director of Dinatla Investment Holdings (Pty) Limited, NPMS Energy (Pty) Limited, Ikhwezi Lomso Laundries (Pty) Limited, Nandi/Boston Laundries (Pty) Limited, trustee of Isigodlo Trust: South African Women in Dialogue and Mazisi Kunene Foundation. Rachel is a founder member of the broad-based empowerment group Nandi Heritage (Pty) Limited which is a shareholder in Dinatla Investment Holdings.



Nigel Payne



Mathabo Kunene



Pansy Tlakula



Lilian Boyle



Alfred da Costa



Bernadette Moffat

Bernadette Erlefreda Moffat (48)

BA Pol Sc and Soc (Hons) Wellesley College; MA USA; Juris Doctor Columbia University, New York
Appointed: December 8 2003
 Chief executive officer of WDB Trust, non-executive director of WDB Investment Holdings (Pty) Limited, Advantage Asset Managers (Pty) Limited and serves on the Advisory Board of First National Bank, a division of FirstRand Bank Limited
 Bernadette practised as a corporate lawyer at a Wall Street law firm for five years and has had nine years' experience as a non-executive director, chairperson and deputy president of Section 21 not for profit organisations. WDB is a shareholder in Dinatla Investment Holdings.

Lebogang Joseph Mokoena (47)

BSc (Med Sci), MBA
 Alternate to AA da Costa
Appointed: December 8 2003
 Director of Ten Alliance Holdings (Pty) Limited, Sesiu Investment Holdings (Pty) Limited, Bloemfontein Correctional Contracts (Pty) Limited, Culca Investments (Pty) Limited, Lumumba Capital Investments (Pty) Limited and Dinatla Investment Holdings (Pty) Limited
 Lebogang has a number of years' experience as a director of private companies.
 Culca is a shareholder in Dinatla.

Tania Slabbert (39)

BA, MBA
 Alternate to BE Moffat
Appointed: December 8 2003
 Director of Paracon SA Limited, BP South Africa (Pty) Limited, Uthingo (Pty) Limited, Rennie's Travel (Pty) Limited and Dinatla Investment Holdings (Pty) Limited
 Tania has been running WDB Investment Holdings (Pty) Limited since 1999.

Committees

as at September 1 2006

Group executive committee
 B Joffe (chairman), FJ Barnes, BL Berson, MC Berzack, DE Cleasby, AW Dawe, SG Pretorius, LP Ralphs

South African executive committee
 B Joffe (chairman), MC Berzack, NW Birch, DE Cleasby, AW Dawe, MBN Dube, LJ Jacobs, CH Kretzmann, L Madikizela, SG Mahlalela, P Nyman, SG Pretorius, LP Ralphs, AC Salomon

Audit committee
 JL Pamensky (chairman), DDB Band, DE Cleasby, RW Graham, D Masson, BE Moffat, P Nyman, NG Payne, AC Salomon

Risk committee
 NG Payne (chairman), FJ Barnes, BL Berson, MC Berzack, NW Birch, DE Cleasby, AW Dawe, CH Kretzmann, D Masson, P Nyman, SG Pretorius, LP Ralphs, AC Salomon

Remuneration committee
 DDB Band, (chairman), DE Cleasby, D Masson, P Nyman, JL Pamensky

Acquisition committee
 DDB Band (chairman), MC Berzack, DE Cleasby, B Joffe, D Masson, JL Pamensky, LP Ralphs

Nomination committee
 DDB Band (chairman), B Joffe, JL Pamensky, MC Ramaphosa, T Slabbert

Transformation committee
 MBN Dube (chairman), MC Berzack, NW Birch, AW Dawe, MJ Finger, LJ Jacobs, B Joffe, CH Kretzmann, SG Mahlalela, SG Pretorius, LP Ralphs, T Slabbert, FDP Tlakula

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| Board composition | |
| Female | 25,0% |
| Male | 75,0% |
| <hr/> | |
| White | 70,8% |
| Black | 29,2% |
| <hr/> | |
| Local | 91,7% |
| Foreign | 8,3% |
| <hr/> | |
| Executive | 50,0% |
| Independent non-executive | 29,2% |
| Non-executive | 20,8% |



Lebogang Mokoena



Tania Slabbert